**Lead Carpenter**

**Company: Heartland Home Improvements LLC, Mount Crawford, VA**

At Heartland Home Improvements, “Excellence is in the details”. We provide exceptional home improvement services to customers living in the Shenandoah Valley. Our team is committed to providing expertise, professionalism, and producing the highest quality results for our customers.

We are looking for an experienced Lead Carpenter for our kitchen and bathroom teams who will oversee field carpentry staff while performing all aspects of carpentry labor. The ideal candidate should have residential carpentry skills in the areas of installation of tile for floors, showers, tub surrounds, and detailed backsplashes, knowledge of mechanical services and general maintenance, problem solving skills, customer service, and initiative.  If you are a conscientious and dependable worker who takes pride in providing quality work, we would like to hear from you!

Job Duties:

* Provide customer satisfaction and communication
* Perform material takeoffs and quality checks
* Make sure all necessary tools and materials are on your projects
* Carry out job-site supervision, including protection of property and jobsite cleanliness
* Supervise all subcontractors, carpenters, and laborers on your projects
* Schedule and monitor permit inspections
* Set clear goals for each worker on site; give clear instructions and confirm that they have been followed

Qualifications:

* Knowledge of carpentry methods and techniques used in residential construction or remodeling
* Minimum of five years of experience in commercial or residential carpentry
* Two years of supervisory and/or leadership experience preferred
* Ability to oversee, manage, and schedule subcontractors and suppliers
* Detail-oriented, self-starter who consistently meets deadlines with minimal supervision
* Ability to manage projects in addition to performing carpentry duties
* Physical stamina for climbing, lifting, balancing, walking, stooping, and handling of materials
* Ability to lift 50 lbs. or more
* Have reliable transportation and valid driver’s license

Job Type: Full-Time

Schedule: Monday to Friday 7am to 5pm with some overtime

Location: Jobsite locations will be in the Harrisonburg and surrounding areas

**Salary:** $25-$30/hour, based on experience

**Benefits:**

* 401k with company match
* Health Insurance contributions
* Paid Time Off
* Transportation to and from job sites from our office location

**Complete application or send your resume to jobs@heartlandva.com**